

<u>TASKS</u>	<u>SUMMARY OF ACTIONS TAKEN</u>	<u>CURRENT STATUS</u>
1. <u>The Intelligence Process</u> "...need for study and analysis of the intelligence process as a major challenge to the professionalism of the Agency..." "...teach how Government bureaucracy works and how policy decisions are made."	1. 2 July 1973 - A comprehensive study of present coverage in OTR Course offerings was completed. <u>Exhibit A.</u> 2. 15 August-1973 OTR reorganized. Separate schools for teaching collection, analysis, production and the management of intelligence process abolished. Functional Training Division created; a single faculty concerned with teaching the unity of the process. <u>Exhibit B.</u> OTR old organization. <u>Exhibit C.</u> OTR new organization. 3. 1 February 1974 - Hugh Cunningham and [REDACTED] hired on contract to review and recommend new curriculum for the Intelligence Process.	A new curriculum for the training of analysts underway. <u>Exhibit D.</u> - Cunningham [REDACTED] Letter of Understanding. STATINTL 20 February 1974. Memorandum from DTR to the DCI recommending a program of research and study of intelligence and a new format for exchanges with non-Agency experts. <u>Exhibit E.</u> STATINTL

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TASKS

2. The Scholars Program

"...that outside scholars be invited to address larger audiences...in the auditorium."

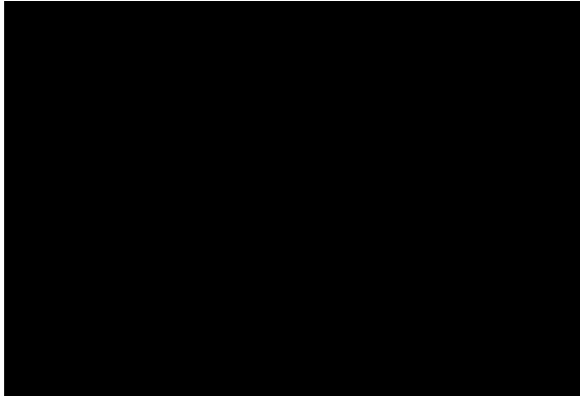
SUMMARY OF ACTIONS TAKEN

1. 19 June 1973 - Memo from C/Senior Seminar to D/TR outlined Scholars Program proposal.
Exhibit F.
2. 9 October 1973 - "Eminent Speakers Program" initiated.

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3. <u>The Consultants Program</u> "...find ways to expose Agency officers to the views of outside scholars and learn from their criticisms." "...best brains be brought to bear on intelligence problems." "...a mixture of senior Agency officers and outside scholars and professionals to help us structure a training program and overcome past tendencies to teach collection, analysis, and production separately." "...vehicles for self-criticism within the Agency."	<u>14 June 1973</u> - Memo from DTR to DDM&S outlining a plan for the establishment of a Board of Visitors and a Board of Overseers. <u>Exhibit G</u> <u>20 November 1973</u> - Board of Visitors concept approved by the Management Committee <u>17 January 1974</u> - Draft letter to prospective members of the Board of Visitors forwarded to DD/M&S. <u>Exhibit H</u>	Briefings on OTR mission and function being prepared. <u>Exhibit I</u> Attempts to schedule meetings for the Board of Overseers, (ADD's from each Directorate with IG as chairman) have been unsuccessful due to heavy schedule of Board members.

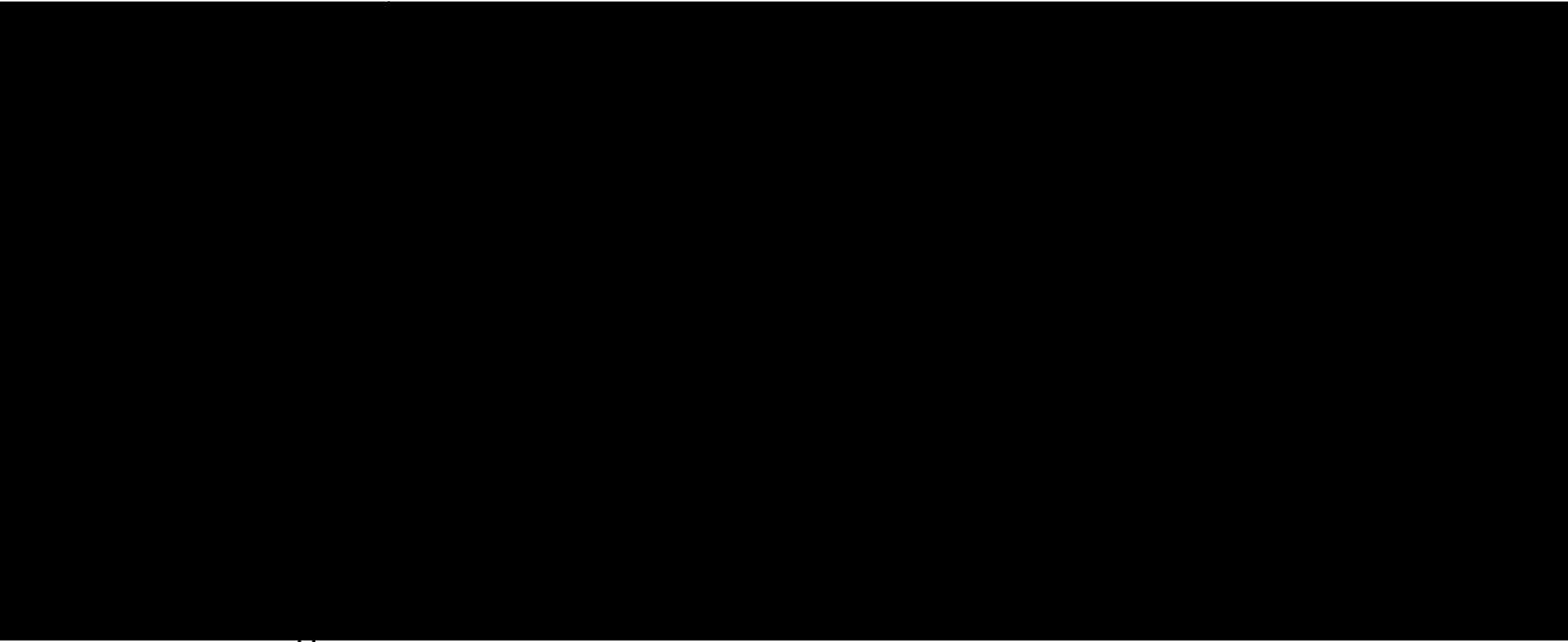
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4. <u>The Seminar Program</u> "...continuation of the Country Seminars..."	22 June 1973 - Memo to DTR. Suggestions for an area approach to training. <u>Exhibit K.</u>	Area training offered by OTR: China Familiarization Latin American Area Seminar USSR Country Survey (on request)

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5. <u>Training Materials Program</u>		
"...reading lists be developed..."	29 June 1973 - An inventory of case studies and potential case study topics forwarded to DTR. <u>Exhibit L</u>	Suitable case studies are adapted for OTR courses on a continuary basis.
"...continuation of case studies as training vehicles."	29 June 1973 - A proposal to DTR covering preparation of bibliographies and the use of bibliographies in OTR courses. <u>Exhibit M</u>	e.g. - 1. India Pakistan case study in AIS or Senior Seminar. 2. Personnel Management case study in the Senior Seminar. Attempting to lure additional faculty competence for case study development.

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6. <u>Language Development: Sanctions</u> "...establishment of sanctions which would provide incentives to the Language Development..."	20 June 1973 - Memo from DTR to Management Committee recommend Language Development Committee review progress and report on the application of sanctions 15 December 1973. <u>Exhibit N</u> 17 January 1974 - Memo from DTR to DCI reporting views of the Language Development Committee concerning use of sanctions. <u>Exhibit O</u> .	Language sanctions applied to incoming personnel has been suggested to the Management Committee.
7. <u>Management Training</u> "...continue to examine the need for management training..."		STATINTL Consulting MBO services provided to CRS: planning, training for, and installing MBO system. Requests for similar support from NPIC, DDS&T, and DDM. Some of the resources of the Center for Creative Leadership are being considered as part of the "Executive Conference" currently being developed.

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8. <u>Community Training</u> "...recommendations on OTR's role in Community training..."	7 August 1973 - IC Staff study of Community training facilities. Draft report covering CIA facilities, completed by 18 September 1973. IC Staff study of Community Training: underway	DTR training staff pre- paring a Basic Operations curriculum outline for review by a DoD working committee. OTR has been asked by the COINS Project Management Office to plan and budget for a COINS Training Program in FY 1975.
STATINTL	January/February - Evaluation of [REDACTED] as a site for Intelligence Community HUMINT Training.	
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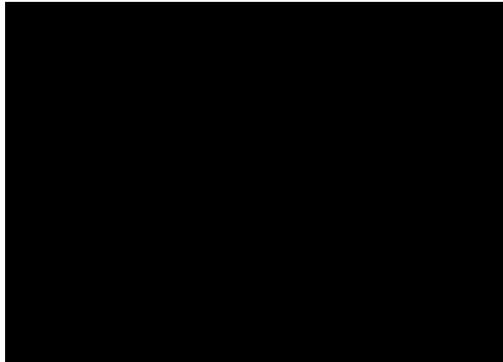
TASKS

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10. The Off-Campus Program

"...some of our highly qualified line managers and analysts teach courses after hours or in addition to their duties during the normal working day."



Off-Campus Registration Statistics:

Fall 1973, Exhibit T
Spring 1974, Exhibit U)